



## **Learning Facilitator brief**

### **Freelance Contract**

The Highlanders' Museum is seeking a freelance Learning Facilitator to deliver led learning sessions for The Highlanders' Museum on a responsive basis.

Hourly rate: £14.34 per hour.

### **Working at The Highlanders' Museum**

The Highlanders' Museum tells the story of the Highland Regiments from just after the Battle of Culloden to the present day and is home to the largest collection of military artefacts outside of Edinburgh representing almost 250 years of history.

The Highlanders' Museum (THM) is an Accredited, Visit Scotland 5-star rated, independent military museum situated within Fort George. It is a visitor attraction showcasing highland military history and is the jewel in the crown of the historic fort, which is still a working military barracks. This key historic site is visited by 60,000 people a year pre-pandemic.

THM has 7 permanent members of staff and a dedicated team of around 20 volunteers. We are an independent charity and events are a key income generation stream for the organisation.

We are located in an original Georgian building in the heart of Fort George. We have spectacular views of the Moray Firth, but it also means that it can be a bit draughty at time, and surfaces are occasionally wet or icy. It also means that only parts of our buildings are accessible. Public transport access is very limited.

### **Brief**

The Learning Facilitator will deliver pre-booked facilitated learning sessions for all age groups both on site at The Highlanders' Museum and at external locations.

- Liaise with schools and groups to organise visits
- Co-ordinate and train learning volunteers as required for education delivery
- Adapt current on site and remote learning experiences to assist learners
- Use the Education Strategy and collections to create new learning resources as appropriate
- Maintain good practice in child protection in all areas of work

Facilitate educational programmes with Schools:

- Deliver education sessions on-site at Fort George
- Deliver education sessions in Schools, including visiting Schools local to the area as well as remote delivery
- Build evaluation methods into programmes and resources for learners

You will work closely with the Director, the Curator, and the Digital Engagement Curator and will be supported by a volunteer team as and when required.

## **Person Specification**

### **Skills**

- Excellent verbal, written, and communication skills
- Able to work independently
- Good IT skills, particularly Microsoft Office
- Good time management skills
- Work to an agreed standard of delivery within specific timeframes

### **Experience**

- Previous experience in the education or museum sector
- Working with teachers and stakeholders

### **Other**

- Able to travel to Fort George, Ardersier, and visit local schools independently
- Aware of issues concerning the protection of children and vulnerable adults
- Interested in history and developing audiences
- A PVG check will be required, cost to be met by THM

## **To Apply**

Please provide on no more than 2 sides of A4:

- Examples of how you meet the experience and qualities for contract. In your response, please provide details of previous experience facilitating learning highlighting the impact and outcomes of your work.

Please submit your response to Eilidh Young, Director, [director@thehighlandersmuseum.com](mailto:director@thehighlandersmuseum.com) by 9am 24/02/2023. Interviews expected to take place on the afternoon of 27/02/2023, via Zoom.